



Terms of References Form

TOR No.		Effective Date:	/ / 20
Department/Section	DSCS / contract	Last Revision Date:	/ / 20
Job Title:	Human Rights Trainer		
Direct Manager:	Strategy Lead	Reports To:	Strategy Lead
Regular percentage work	100%		

General Purpose

Design and deliver a Four /4/ day training with CS participants from in /3/ regions in Turkey (Urfa - Gaziantep – Hatay for /6/hours per training day) for groups of Syrians and employees of organizations working in the humanitarian sector.

During the training the participants will gain knowledge on rule of law, human rights, human rights institutions

Principal Duties and Responsibilities

1. Facilitate sessions during training. Provide a total of three exercises for a period of 4 days
2. The trainer will be required to work with the TASTAKEL team to successfully deliver multiple exercises.
3. The trainer is expected to be able to conduct active sessions in Arabic using multiple methods such as PowerPoint, practical exercises, analytical case studies on best practices, ready-made references, and pull feedback for participants and working groups.
4. Preparing a detailed report at the end of each training
5. Preparing the appropriate training material for the training topic
6. Provide technical advice and support to participants during training.
7. Training on the following topics: Knowing your human rights, Knowing your civil and political rights; Women's rights in general and gender issues; Geneva conventions and humanitarian law; Introduction to Turkish law; Women's rights between international and national laws , The rights of the child between international and national laws
8. Meet & Provide feedback forThe M&E team to ensure completion of a required Monitoring and evaluation forms

Qualification (Education and Related Work Experience)

Qualification:

BA in Law, Social Science, or another relevant field.



Skills:

1. Training experience of not less than /3/ years
2. Experience and knowledge in the Syrian context and the legal situation of Syrians in Turkey
3. Previous experience in facilitating trainings, Workshops, and similar activities
4. Extensive knowledge on Human Rights.
5. Excellent interpersonal communication skills.
6. Excellent communication and written skills in Arabic language, knowledge of English language will be considered as prefer.

Conditions

- Developing Training booklet in collaboration with the Project Team
- Deliver 2 modules of Online Training
- Attend meetings required for training preparations
- Attend meetings required for M&E

Prepared by

Name: Mr.

Title:

Date: / /

Signature:

Approved by Department/Section Head

Name: Mr.

Title:

Date: / /

Signature:

Human Resources Approval

Name: Mr.

Title: Human Resources Manager

Date: / /

Signature:

Acknowledgement

I have read, understand and agree on the above requirements in this job description.

Employee's Name

Date

Signature

/ /